

Alcohol Management Policy

Aim

The aims of this policy are:

- To set out the requirements for the service of alcohol at AUSC events; and
- To promote the responsible use of alcohol by AUSC members.

Table of contents

Aim	1
Table of contents	1
1 Background	2
2 Revision	2
3 Application.....	2
4 Event Organiser	2
5 Service of alcohol	2
6 West Beach Hub Bar	2
7 Service of alcohol to minors	3
8 Service of alcohol to intoxicated patrons	3
9 Service of alcohol to divers	3
10 Promoting the responsible use of alcohol	3
11 Non-compliance with this policy.....	3
12 References.....	4
13 Document control	4

1 Background

Adelaide University Scuba Diving Club (AUSC) is committed to maintaining a healthy and responsible attitude towards the promotion, service, and consumption of alcohol by its members and others involved with AUSC. The club will comply with the *Liquor Licensing Act 1997* in South Australia, which regulates and controls the sale, supply, and consumption of liquor.

This policy outlines AUSC expectations of behaviour for all members and guests participating in club events.

In becoming involved with AUSC, you agree to abide by this policy and understand that any breaches of this policy may result in AUSC taking disciplinary action.

AUSC will also support any disciplinary measures applied by AU Sport, the University of Adelaide, Australian University Sport, or any State Sporting Organisation for breaches of their Alcohol Policies by an AUSC event participant.

2 Revision

This policy is to be maintained and reviewed by the AUSC Committee.

3 Application

This policy applies to all members, administrators, officials, coaches, and volunteers of AUSC.

4 Event Organiser

Each event at which alcohol is to be served must have a club member appointed as the Event Organiser (EO) by a quorum of the club committee or by a member of the Exec Committee. The EO must attend the event and is responsible for the conduct of the event in accordance with the provisions of this and other AUSC policies.

5 Service of alcohol

- A liquor licence is to be obtained if required.
- If a liquor licence is required, it is to be in order and clearly displayed.
- Alcohol is to be served only by those holding a Responsible Service of Alcohol license.
- Alcohol is to be served in accordance with the requirements of the applicable liquor licence.
- If alcoholic beverages are served, there must also be a range of low-alcohol and non-alcoholic beverages available. Water must also be freely provided.
- If alcoholic beverages are served, there must also be food available for purchase.
- Alcohol is not be served or present at a venue (e.g. AUSC clubrooms) where it is prohibited.

6 West Beach Hub Bar

- The establishment of the West Beach Hub brought with it a new liquor license, which established a boundary outside of which alcohol may not be served or consumed. The AUSC shed is not within the boundary and consequently alcohol may not be served or consumed in the shed or its vicinity (e.g. carpark).
- AUSF's shared West Beach Hub contains a bar area which is available for use by clubs via booking.
- The bar has a permanent liquor license and, as such, no outside alcohol may be brought onto the premises.

- Club members must be inducted by AUSF into the bar prior to operating the bar.
 - A club member with a valid RSA may, under the supervision of a bar-inducted club member, serve alcohol at the bar.

7 Service of alcohol to minors

- Alcohol shall not be served to or by people under 18 years of age.
- Proof of age is required in cases where the age of the person being served is not known and appears, to the RSA holder, to be below 25 years of age.
- Only official photographic ID is to be accepted.

8 Service of alcohol to intoxicated patrons

- Alcohol must not be served to any person who is unduly intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressiveness, and disrespectful behaviour.
- Servers will follow procedures provided in their RSA training for dealing with and refusing alcohol to unduly intoxicated patrons.
- Unduly intoxicated persons will be asked to leave the venue in accordance with RSA practices.

9 Service of alcohol to divers

- There is recognition that alcohol impairs the judgment of divers and has a physiological effect incompatible with safe diving.
- Alcohol is not to be served to divers or consumed by divers on the same day prior to a dive event.

10 Promoting the responsible use of alcohol

- AUSC discourages excessive or rapid consumption of alcohol.
- AUSC encourages members to use safe transport options after the consumption of alcohol.
- AUSC will actively demonstrate its attitude relating to the responsible use of alcohol.
- AUSC will not advertise, promote, or serve alcohol at events or activities aimed at juniors.

11 Non-compliance with this policy

- A member appearing unduly intoxicated at an event will be asked to leave. Ongoing instances of undue intoxication will be a breach of *AUSC Code of Conduct* and can result in disciplinary action.
- If members consume alcohol before they participate as a diver in an AUSC dive activity, they will be advised to not participate in the remainder of the dive activity, they will not be covered by insurance in respect of dive-related injury, they will be in breach of *AUSC Diving Code of Conduct* and they may be subject to further disciplinary action.
- A scuba diver who has consumed alcohol before taking part in a club diving activity and has been informed by an appropriate AUSC authority that they are not to participate, and who continues to do so is putting themselves and other divers at risk. This is a breach of the *AUSC Diving Code of Conduct* and will result in disciplinary action.
- Serving alcohol to a minor is a criminal offence and can be reported to the police and the relevant liquor licensing authority. It can lead to heavy fines. Separate action can be taken as

a breach of *AUSC Member Protection Policy* to provide protection, safety, and welfare of children.

- Any person aged under 18 found to have consumed alcohol while at a club activity may be suspended for the remainder of the activity. Their legal guardians shall be advised and will be responsible for transporting the minor from the event at their own expense.
- Any member found to have behaved inappropriately because of undue intoxication (e.g. sexual harassment, verbal abuse, physical assault) will face disciplinary action as outlined in *AUSC Member Protection Policy*.

12 References

Government of South Australia – *Liquor Licensing Act 1997*, Attorney-General’s Department, available at

<http://www.legislation.sa.gov.au/LZ/C/A/Liquor%20Licensing%20Act%201997.aspx>.

Government of South Australia – *Liquor Licensing*, Consumer and Business Services,

<http://www.cbs.sa.gov.au/wcm/licensing-and-registration/liquor/>.

13 Document control

Revision (Date)	Person	Comments
0 (13/10/2015)	Author: David Warren Reviewed: Committee (via Meeting 13/10/2015) Approved: David Warren	Document released to club membership.
1.1 30 Mar 2023	Author: Tim Brown Reviewed: In Edit Process, no review.	Remove UWR and UW Hockey references.
2 17 Oct 2023	Author: Enzo Rugai Reviewed: Committee via FB chat group Approved: Committee (06/11/2023)	Added section referring to West Beach Hub bar. General wording changes. Removed references to UWR terms such as players and officials. Updated links to references.