



# Training and Personal Development Policy

## Aim

The aim of this policy is to communicate to all members the responsibilities of AUSC to training.

## Table of contents

<b>Aim</b> .....	<b>1</b>
<b>Table of contents</b> .....	<b>1</b>
<b>1 Revision</b> .....	<b>2</b>
<b>2 Application</b> .....	<b>2</b>
<b>3 First response</b> .....	<b>2</b>
3.1 First aid course .....	2
3.2 Oxygen provider course .....	2
3.3 Rescue Diver course .....	2
<b>4 SCUBA Diving Courses</b> .....	<b>2</b>
4.1 Open Water Diver courses .....	2
4.2 Advanced Open Water (AOW) Diver + Specialty courses .....	2
<b>5 Boating</b> .....	<b>3</b>
5.1 Seamanship course .....	3
5.2 VHF course .....	3
<b>6 Document control</b> .....	<b>3</b>

## 1 Revision

This policy is to be maintained and reviewed by the AUSC Committee.

## 2 Application

This policy applies to all members wishing to undertake further individual training and development.

## 3 First response

### 3.1 First aid course

First aid qualifications are encouraged for AUSC Members and may be supported by the club through training grants.

### 3.2 Oxygen provider course

AUSC recognises that having members with oxygen provider certifications is a risk mitigation during scuba diving activities, and consequently AUSC encourages members to undertake this training. This certification can be conducted through Divers Alert Network (DAN), PADI, other dive agencies and workplace training organisations.

### 3.3 Rescue Diver course

AUSC recognises that having members trained to assist with diving emergencies contributes to risk mitigation during scuba diving activities, and consequently AUSC encourages members to undertake this training. This certification can be conducted through PADI or other dive agencies, and may be supported by the club through training grants.

## 4 SCUBA Diving Courses

### 4.1 Open Water Diver courses

AUSC does not directly teach any courses at present, although it can contact agencies on behalf of members. Deposits can also be collected, and passed on.

### 4.2 Advanced Open Water (AOW) Diver + Specialty courses

AUSC facilitates AOW and specialty diver courses on its boats in conjunction with approved Suitably Qualified and Experienced Dive Instructors. A full list of Approved Dive Instructors is found in Table 1. Dive instructors seeking approval to run courses using AUSC boats, facilities or equipment must be active members of the club and may apply to the AUSC Committee.

*Table 1: Approved Dive Instructors*

Instructor	Qualification	Organisation	Instructor Number	Contact Phone	Contact Email
Timothy Brown	MSDT	PADI	350277	0488 990 298	yellowfins@iprimus.com.au

Under this arrangement, there is no commercial relationship between the Dive Instructor and the Adelaide University Scuba Diving Club, and training dive fees are to be paid at the same rate as standard boat dives. The dive instructor may collect these as part of the training fee for payment to AUSC on behalf of the students.

**The Dive Instructor(s) and All Students must be members of AUSC.**

- The club has received advice from AMSA that AUSC vessels are excluded from being a Domestic Commercial Vessel (DCV) if the Dive Instructor and all students are diving (i.e. not Social) members of AUSC.

## 5 Boating

### 5.1 Seamanship course

Refer *AUSC Boat Handler Requirements Policy* for information on the seamanship course.

### 5.2 VHF course

By law, personnel wishing to use VHF radio (as fitted on AUSC Boats) must have VHF certification. Sea Rescue Squadron offers courses with VHF, and after passing the examination, you are eligible for VHF certification.

## 6 Document control

Revision (Date)	Person	Comments
0 (15/11/2009)	<b>Author:</b> David Warren, Treasurer <b>Reviewed:</b> Emily Moskwa, Secretary <b>Approved:</b> Mostyn Walker, President	Document released to club membership.
1 (12/2012)	<b>Approved:</b> Sam Owen, President	
2 (13/10/2015)	<b>Author:</b> David Warren <b>Reviewed:</b> Committee (via Meeting 13/10/2015) <b>Approved:</b> David Warren, President	Updated to new format. Note: Split section from training chapter.
3 (10/11/2015)	<b>Author:</b> David Warren <b>Reviewed:</b> Committee (via Meeting 10/11/2015) <b>Approved:</b> David Warren, President	<ul style="list-style-type: none"> <li>• Remapped document to categorise courses by discipline (first response, scuba diving, boating)</li> <li>• Section 3.1 <i>First aid course</i>: Added to document.</li> <li>• Section 3.2 <i>Oxygen provider course</i>: Renamed from DAN O2 provider course, since PADI can offer course also.</li> <li>• Section 3.2 <i>Oxygen provider course</i>: Added introduction / encouragement from club.</li> <li>• Section 3.2 <i>Oxygen provider course</i>: Added disclaimer for air fill credits that should AUSC sponsor members, then the member is not given air fill credits.</li> <li>• Section 5 <i>Boating</i>: Added to document, with subsections Seamanship course referring members to Boat Handler Requirements Policy, and VHF course.</li> </ul>
4 (21/11/2020)	<b>Author:</b> Jack Morelli <b>Reviewed:</b> Peter Cetra, Information Officer <b>Approved:</b> Jack Morelli, President	<ul style="list-style-type: none"> <li>• Included section regarding using AUSC boats for dive courses.</li> </ul>